

293 - WORKERS' COMPENSATION ISF

Operational Summary

Agency Description:

The Workers' Compensation Internal Service Fund is a division of the CEO/Office of Risk Management whose mission is to preserve and protect the human and capital assets of the County of Orange.

At a Glance:

Total FY 1999-00 Actual Expenditure + Encumbrance:	14,583,291
Total Final FY 2000-01 Budget:	18,775,000
Percent of County General Fund:	N/A
Total Employees:	10.00

Strategic Goals:

- It is the goal of the Risk Management Program to provide state-mandated benefits to injured County employees and to ensure that all state and federal requirements are met or exceeded.
- The program strives to provide a safe environment for both County employees and members of the public who visit County facilities and receive County services through its pro-active Safety and Loss Prevention and Anti-Fraud and Loss Prevention programs. This strategy compliments current efforts to reduce the total cost of risk.

Key Outcome Measures:

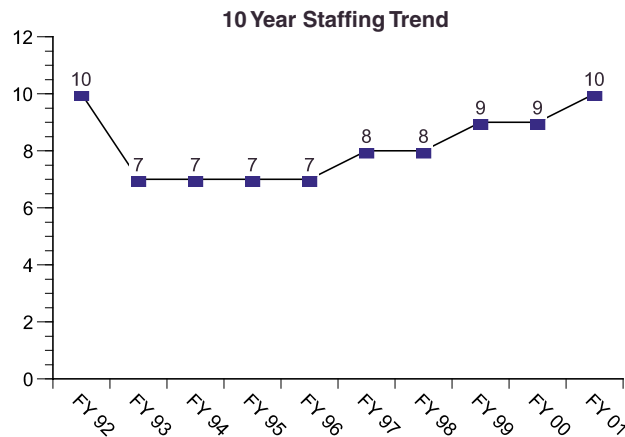
Performance Measure	FY 99-00 Results	FY 00-01 Target	How are we doing?
THE COST OF RISK What: Measures taken to prevent injury and/or property loss or damage and mitigate related costs. Why: Efficient management of the Cost of Risk frees up funds for other strategic uses.	Orange County's Cost of Risk is \$7.53 per \$1000 of revenue for Fiscal Year 1999-2000.	Maintain the County's Cost of Risk at or below the annually published industry median.	Orange County's Cost of Risk is 32% below the industry's median cost of \$11.07

Fiscal Year 1999-00 Key Project Accomplishments:

- Completed a Safety and Loss Prevention Manual.
- Established new ergonomic support and training services.
- Conducted a client satisfaction survey of safety services with 99% satisfaction rate.
- Increased privatization of training efforts for Medic/first-aid courses.
- Established a Risk Management Web Site.

WORKERS COMPENSATION ISF - Workers' Compensation insurance administration, Safety and Loss Prevention, and Anti-Fraud and Loss Prevention

Ten Year Staffing Trend:



Ten Year Staffing Trend Highlights:

- Overall expansion of the program indicates need for an additional Safety Inspector.

Final Budget and History:

Sources and Uses	FY 1998-99 Actual Exp/Rev ⁽¹⁾	FY 1999-00 Final Budget	FY 1999-00 Actual Exp/Rev ⁽¹⁾	FY 2000-01 Final Budget	Change from FY 99-00 Actual	
					Amount	Percent
Total Positions	N/A	9	N/A	10	10	N/A
Total Revenues	12,834,248	15,170,000	14,588,154	18,775,000	4,186,846	28.70
Total Requirements	14,008,455	15,170,000	14,574,470	18,775,000	4,200,530	28.82
FBA	469,974	0	0	0	0	0.00

(1) Amounts include prior year expenditures and exclude current year encumbrances. Therefore, the totals listed above may not match Total FY 1999-00 Actual Expenditure + Encumbrance included in the "At a Glance" section.

Detailed budget by expense category and by activity is presented for agency: WORKERS' COMPENSATION ISF in the Appendix on page 541.

Highlights of Key Trends:

- Continuing increase in size of the population served by the Workers' Compensation Program.
- Medical cost inflation.
- Impact of legislative changes has resulted in increased costs.
- Passage of Assembly Bill 1127 imposes civil penalties on public entities and may expose managers and supervisors to criminal penalties for severe safety violations.

Budget Summary

Plan for Support of the County's Strategic Priorities:

Cooperate in meeting the overall mission of the County Executive Office.

Changes Included in the Recommended Base Budget:

One Safety Inspector position was added to assist in containing worker's compensation cost through increased workplace safety.